

RESOLUTION NO. 1633

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COLUMBIA FALLS, MONTANA, ADOPTING A CAFETERIA PLAN INCLUDING A DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT AND HEALTH FLEXIBLE SPENDING ACCOUNT EFFECTIVE JULY 1, 2012 WITH ALLEGIANCE BENEFIT PLAN MANAGEMENT, INC AND REVOKING THE PRIOR RESOLUTIONS AUTHORIZING A FLEXIBLE SPENDING ACCOUNT.

WHEREAS, the City of Columbia Falls, Montana hereby certifies that the following resolutions were duly adopted by the Employer on July 16, 2012, and that such resolutions have not been modified or rescinded as of the date hereof:

RESOLVED by the City of Columbia Falls, that the form of amended Cafeteria Plan including a Dependent Care Flexible Spending Account and Health Flexible Spending Account effective July 1, 2012, presented at this meeting is hereby approved and adopted and that the duly authorized agents of the Employer are hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan,

RESOLVED by the City of Columbia Falls, that the Administrator shall be instructed to take such actions that are deemed necessary and proper in order to implement the Plan, and set up adequate accounting and administrative procedures to provide benefits under the Plan.

RESOLVED by the City of Columbia Falls, that the duly authorized agents of the Employer shall act as soon as possible to notify the employees of the Employer of the adoption of the Cafeteria Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description presented at this meeting, which form is hereby approved.

The undersigned further certifies that attached hereto as Exhibits A and B, respectively, are true copies of the City of Columbia Falls Flexible Benefits Plan as amended and restated and the Summary Plan Description approved and adopted in the foregoing resolutions.

PASSED AND ADOPTED BY THE CITY COUNCIL OF COLUMBIA FALLS, MONTANA THIS 16TH DAY OF JULY, 2012, THE COUNCIL VOTING AS FOLLOWS:

AYES: Shepard, Karper, Petersen, Plevel, Barnhart
NOES: None
ABSENT: Bates, Fisher

City Clerk/Treasurer

APPROVED BY THE MAYOR OF COLUMBIA FALLS, MONTANA THIS 16th DAY OF JULY, 2012.

Mayor

ATTEST:

City Clerk/Treasurer