

RESOLUTION NO. 1632

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COLUMBIA FALLS, MONTANA, FIXING THE LIMITS OF THE SALARY AND COMPENSATION OF CERTAIN CITY OFFICIALS AND EMPLOYEES PURSUANT TO TITLE 7, CHAPTER 4, PART 42, M.C.A., FOR THE FISCAL YEAR 2012/2013 AND REPEALING ALL OTHER ORDINANCES AND RESOLUTIONS IN CONFLICT HEREWITH.

WHEREAS, the City of Columbia Falls, Montana has established the salaries, compensation and benefits for certain city officials and employees for the fiscal year 2012-2013, and now wishes to adopt said salaries, compensation, and benefits in this form.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF COLUMBIA FALLS, MONTANA AS FOLLOWS:

Section One: The salaries and compensation of the named city officials and employees for the fiscal year beginning July 1, 2012 are hereby established as set out on Exhibit "A", attached hereto and which, by this reference, is made a part hereof.

Section Two: This Resolution shall be in full force and effect as regularly provided by law. All salaries and compensation provided for herein will be paid effective July 1, 2012.

Section Three: All prior salary and compensation ordinances and resolutions or parts of ordinances or resolutions pertaining to the salaries, compensation and benefits for said officials and employees in conflict herewith are hereby repealed.

PASSED AND ADOPTED BY THE CITY COUNCIL OF COLUMBIA FALLS, MONTANA THIS 18TH DAY OF JUNE, 2012, THE COUNCIL VOTING AS FOLLOWS:

AYES: Shepard, Bates, Fisher, Karper, Petersen, Plevel, Barnhart

NOES: None

ABSENT: None

City Clerk/Treasurer

APPROVED BY THE MAYOR OF COLUMBIA FALLS, MONTANA THIS 22nd DAY OF JUNE, 2012.

Mayor

ATTEST:

City Clerk/Treasurer

Exhibit "A"

2012-2013 SALARY/BENEFITS

EXEMPT EMPLOYEES :	WAGE
City Manager	Per contract (to be negotiated)
Chief of Police	\$59,900/annum
Public Works Director	\$59,160/annum
Fire Chief	\$57,900/annum
City Clerk/Treasurer .8 FTE	\$39,800/annum
City Judge (part-time/.8FTE)	\$43,230/annum

All hourly employees, union and non-union, shall be paid on the ratified Wage Schedule, attached as Exhibit "B", excluding Seasonal pool workers whose wages are set according to attached "Exhibit "C."

All employees on health insurance will receive:

Full-time: \$608.00 per month toward Health Insurance if Single premium, \$1,134 per month toward Health Insurance if Employee and Children or Employee and Spouse or \$1,148 per month toward Health Insurance if Family premium.

Part-time: \$ per month toward Health Insurance pro-rated upon the number of
hours budgeted in the fiscal year.

Employees not taking health insurance will receive:

Full-time: \$416.00 per month toward Deferred Comp.

Part-time: \$ per month toward Deferred Comp pro-rated upon the number of
hours budgeted in the fiscal year.

ELECTED OFFICIALS

Mayor	Elected	\$400.00/month
Council (6)	Elected	\$200.00/month

Exhibit C

2012 Pool Season
(June, July and August 2012)

Pool Manager \$15.92/hour

Assistant Pool Manager \$12.25/hour

Lifeguard and Instructor \$9.00/hr New Hire
\$9.50/hr Returning

Lifeguard
or Cashier

\$8.00/hr

\$8.50/hr Returning

Current year																			
12-13																			
Grade	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14				
1	5.80	5.85	5.91	5.97	6.03	6.09	6.15	6.20	6.27	6.34	6.39	6.45	6.52	6.57	6.63				
2	6.15	6.20	6.27	6.34	6.39	6.45	6.52	6.57	6.63	6.69	6.75	6.82	6.88	6.95	7.01				
3	6.52	6.57	6.63	6.70	6.78	6.85	6.92	6.99	7.05	7.10	7.16	7.24	7.30	7.35	7.41				
4	6.87	6.95	7.03	7.09	7.16	7.24	7.31	7.36	7.42	7.51	7.58	7.64	7.72	7.79	7.86				
5	7.48	7.55	7.62	7.70	7.77	7.84	7.93	7.99	8.06	8.14	8.22	8.30	8.36	8.44	8.51				
6	9.04	9.22	9.41	9.60	9.78	9.88	10.09	10.18	10.27	10.37	10.46	10.67	10.77	10.86	10.95				
7	11.04	11.27	11.49	11.73	11.96	12.07	12.32	12.43	12.53	12.63	12.74	13.00	13.13	13.24	13.36				
8	12.85	13.10	13.37	13.65	13.92	14.05	14.34	14.47	14.60	14.74	14.87	15.16	15.31	15.44	15.58				
9	13.81	14.10	14.38	14.66	14.95	15.10	15.40	15.54	15.67	15.82	15.98	16.28	16.41	16.57	16.72				
10	15.27	15.57	15.87	16.20	16.53	16.70	17.02	17.19	17.34	17.50	17.65	18.00	18.16	18.34	18.50				
11	16.72	17.05	17.39	17.74	18.09	18.26	18.63	18.80	18.97	19.14	19.31	19.69	19.87	20.05	20.24				
12	18.16	18.52	18.89	19.27	19.66	19.85	20.25	20.42	20.60	20.79	20.99	21.41	21.59	21.78	21.99				
13	19.61	20.01	20.40	20.82	21.23	21.46	21.89	22.08	22.27	22.47	22.69	23.15	23.35	23.55	23.78				
14	21.05	21.48	21.92	22.35	22.79	23.01	23.47	23.69	23.91	24.13	24.35	24.82	25.06	25.29	25.52				
15	22.51	22.94	23.41	23.88	24.36	24.60	25.09	25.32	25.56	25.78	26.01	26.52	26.77	27.01	27.25				
16	23.95	24.43	24.93	25.42	25.93	26.20	26.72	26.95	27.19	27.44	27.67	28.22	28.47	28.74	28.99				
Grade	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30			
1	6.69	6.75	6.81	6.87	6.94	7.00	7.06	7.12	7.17	7.24	7.30	7.35	7.41	7.49	7.57	7.63			
2	7.07	7.13	7.18	7.25	7.31	7.36	7.42	7.51	7.58	7.64	7.72	7.79	7.86	7.94	8.00	8.07			
3	7.49	7.57	7.63	7.71	7.78	7.85	7.93	7.99	8.06	8.14	8.22	8.29	8.35	8.43	8.50	8.57			
4	7.94	8.00	8.07	8.16	8.23	8.30	8.36	8.44	8.51	8.58	8.66	8.74	8.82	8.91	8.98	9.06			
5	8.58	8.66	8.74	8.82	8.91	8.98	9.06	9.15	9.23	9.32	9.41	9.49	9.58	9.66	9.74	9.83			
6	11.06	11.16	11.26	11.35	11.44	11.55	11.65	11.78	11.88	11.99	12.09	12.20	12.32	12.43	12.53	12.63			
7	13.48	13.61	13.72	13.85	13.96	14.08	14.22	14.35	14.48	14.61	14.73	14.88	15.02	15.14	15.28	15.41			
8	15.73	15.86	16.02	16.16	16.30	16.45	16.59	16.74	16.88	17.03	17.20	17.35	17.51	17.66	17.82	17.98			
9	16.85	17.01	17.18	17.33	17.48	17.64	17.80	17.96	18.11	18.27	18.45	18.62	18.78	18.96	19.13	19.30			
10	18.67	18.84	19.00	19.17	19.34	19.52	19.69	19.87	20.05	20.24	20.41	20.59	20.78	20.97	21.17	21.36			
11	20.41	20.59	20.78	20.97	21.17	21.36	21.55	21.74	21.94	22.13	22.33	22.54	22.74	22.94	23.16	23.36			
12	22.18	22.38	22.60	22.79	22.99	23.20	23.41	23.61	23.83	24.05	24.26	24.49	24.69	24.91	25.14	25.36			
13	23.98	24.19	24.42	24.63	24.85	25.08	25.31	25.55	25.77	26.00	26.23	26.47	26.72	26.95	27.19	27.44			
14	25.75	25.97	26.21	26.45	26.68	26.93	27.17	27.41	27.65	27.91	28.16	28.40	28.66	28.91	29.18	29.45			
15	27.49	27.74	28.00	28.26	28.52	28.76	29.01	29.28	29.54	29.81	30.07	30.34	30.62	30.89	31.17	31.44			
16	29.26	29.52	29.79	30.05	30.32	30.59	30.87	31.15	31.42	31.70	31.98	32.29	32.57	32.86	33.16	33.47			